

SIRSS00001 Coaching and Mentoring skill

A Skill Set from 10571NAT Certificate IV in Workplace Mentoring

Spectrum Training (RTO number 2441)

5 Units of Competency:

- BSBLED401A** Develop teams and individuals
- SIRXQUA002A** Lead a team to foster innovation
- TAEDEL301A** Provide work skills
- TAEDEL402A** Plan, organise and facilitate learning in the workplace
- TAEDEL404A** Mentor in the workplace



Across Culture

towards understanding

52% of Across Culture is Indigenous owned and managed

SIRSS00001 Coaching and Mentoring skill

Coaching and Mentoring Skill set provides the skills and knowledge to prepare participants to perform the role of a Workplace Mentor Team Leader including supervising mentors within defined workplace parameters, performing the following functions:

- Supervise workplace mentors within defined workplace parameters;
- Lead mentor work teams;
- Determine individual and group learning needs including:
 - » Fostering innovative work practice;
 - » Organising and facilitating individual and group instructions;
 - » Monitoring outputs of individuals and work teams;
- Monitor and evaluate the mentor engagements of work team.

Delivered through a blend of:

- face to face workshops;
- distance learning; and
- mentor support learning;

and structured as:

- 1 x 3 full day workshops; and
- 2 x (up to) 15 minute individual phone mentor learning sessions.

Entry requirements:

- Be employed in, or have access to, a workplace or simulated work environment where:
 - » mentoring individuals or small groups can be conducted; and
 - » opportunities to facilitate teams and supervise team members can occur.
- Have language, literacy and numeracy levels sufficient to:
 - » actively encourage others to learn;
 - » take a leadership role;
 - » initiate team problem solving;
 - » make changes to own and others work routines to meet deadlines;
 - » develop, document and communicate mentor plans and information; and adapt to change.

Book now!

Book online via www.acrossculture.org or for further enquiries email info@acrossculture.org.

The cost for the course is **\$1075.00** per person and is delivered through RTO The Spectrum Organization. There is a requirement to complete some assessment activities between workshops.

www.acrossculture.org



Join the conversation!

